

-445;;(7<(7Q5(,5;<JD45;(=(OD8N75M(;J9Z547(7<(%/('>;7\$N(8NM7=<618:4=5;(8NM(:<;7875F(8NM(A5M5D8:(:8T;L(-4456789:5(J;5(=(8:T8>;(57Q=48:F(D5A:547;(848M5K=4(8NM(;Q<T;(D5;7D8=N7(=N(7Q5(4<N;JK67=<N(<A(;Q8D5M(,5;<JD45;L(\$7(M5K<N;7=N75::547J8:(6D<65D7>F(6D<7547=<N(<A(N5N)K8B5<NF(<TN5D;Q=6(<A(M878W=

!#\$%\$&'(")*+&(%"#",-."(*-*&/0\$1&,\$*2('2'*&3 (
 !#\$%2()",-##(\$0*\$*/*\$"0'(

-4456789:5(/;5(!<:=4>(?!@)

&AA547=B5(.8750<95D(EF(GHGH

!#\$%\$&'(")*+&(%"#",-."(*-*&/0\$1&,\$*2('2'*&3 (
 -4456789:5(/;5(!<:=4>(?!@!

68A5(B!

4<6>D=OQ7(:8T;F(;>;75K(;54JD=7>(K54Q8N=;K;F(8NM(8N(=NM=B=MJ8:U;(D=OQ7;(7<(6D=B84
AD55M<K(AD<K(=N7=K=M87=<N(8NM(Q8D8;;K5N7L(-47=B=7=5;(=N4<N;=;75N7(T=7Q(7Q5;5(<9Z
=N866D<6D=875(8NM(K8>(Z5/68DM7=NJ5M(J;5(<A(7Q5(,5;<JD45;N;7=7J7=K8(78Y5(
8N>(847=<N(=7(M55K;(N545;;8D>(7<(6D<7547(7Q5(,5;<JD45;(AD<K(;>;75K;(8NM(5B5N7;(7Q
7QD5875N(<D(M5OD8M5(<65D87=<N;F(<D(7Q87(<7Q5DT=;5(B=<N75M7Q4Q(67Q5D5B=5T(<A(
8(/;5DU;(847=<N(J;5(<A(,5;<JD45;

\$N(4<N;=M5D87=<N(<A(95=NO(8::<T5M(7<(J;5(7Q5(,5;<JD45;F(584Q(/;5D(84YN<T:5MO5;(8NM(8
7<(7Q5(A<::<T=NO(;7875K5N7;C

- 8L \$(T=:(N<7(J;5(7Q5(,5;<JD45;(A<D(8N>(=:5O8:(847=B=7>(<D(A<D(8N>(847=B=7>(6D<Q=
7Q=;(6<:=4>(<D(7Q5(<7Q5E(6<D;7D=47JD5;(D5A5D5N45M(Q5D5=NL
- 9L \$(T=:(N<7(J;5(7Q5(,5;<JD45;(7<(=NAD=NO5(J6<N(8N>(4<6>D=OQ7(<D(<7Q5D(=N75:
6D<65D7>(D=OQ7;(<A(8N<7Q5DL(*Q=;(65D78=N;(7<(8::(<4<6>D=OQ75M(K875D=8:F(=N4:
N<7(:=K=75M(7<F(TD=775N(T<DY;F(D54<DM5M(6D88Q(6Q=B=5<(8NM(;<A7T8D5L(\$(
JNM5D;78NM(7Q87(\$K8>(95(Q5:M(65D;<N8::>(:=89:5(A<D(4<6>D=OQ7(=NAD=NO5K5
,5A5D5N45;(95:<T(A<D(K<D5(=NA<DK87=<N(<N(4<6>D=OQ7(:8T;(8NM(6<:=4=5;@L
- 4L \$(JNM5D;78NM(7Q87(\$8K(D5;6<N;=9:5(A<D(K>(<TN(K=;J;5(<A(7Q5N;K;E4;F(8
9>(<7Q5D;(7Q87(\$YN<T=NO:>(65DK=7(<D(5N89:5(7<(J;5(7Q5(,5;<JD45;(A<D(5[8K6:5F
;Q8D=NO(K>(68;;T<DM(<D(;Q8D=NO(K>(8445;;@L(\$8OD55(7<(95(D5;6<N;=9:5(A<D(8::(4
8D=;=NO(AD<K(K>(K=;J;5(<A(7Q5(,5;<JD45;(8NM(;Q8::(=NM5KN=A>(8NM(Q5(M(Q8DK:5;(
\<8DM(<A(J<B5DN<D;(8NM(757J7=AD<K(8N>(4<;7;F(5[65N;5;(8NM(:=89=:7=5;(7Q87(

