

# COLORADO STATE UNIVERSITY SYSTEM

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## Policy and Procedures Manual

SUBJECT: GOVERNANCE

Policy 108: CSUS Board Conflict of Interest Policy

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### Board Policy

The Board has promulgated a Conflict of Interest Policy Statement in Article IX of the Board's By-Laws. This policy applies to all CSUS personnel, including employed students, faculty, staff, administration, and Board Members. The policy imposes strict disclosure requirements on all persons subject to the policy.

The CSUS Conflict of Interest Policy defines public employment and appointment as a public trust and identifies as a violation of that trust:

1. Any effort to realize personal gain through official action(s) – other than compensation and/or benefits that accrue under approved contracts;
2. Any disclosure of confidential information;
3. Any attempt to advance or promote interests that compete with, or adverse to, or conflict with the best interests of the CSUS.

The Board requires all CSUS Board Members, Board Officers, CSUS Officers, and CSUS employees to base all decisions or actions solely on the basis of a sincere and faithful effort to promote and foster the best interests of the CSUS and its constituent institutions and entities.

### Procedures

- A. Disclosure of Conflicts of Interest: On or about April 30 of each year, each person included within one of the following 1 0 0 1 49.18 0.86 Tm h3 e0 1 94 45.03 Tm(a)-3

- a. Fully disclose the nature of the interest or involvement creating the actual or potential conflict of interest to the Board;
  - b. Refrain from any and all participation in the Board's consideration of or action on the matter, if CSUS General Counsel rules that a conflict of interest exists; and
  - c. Adhere to the management plan developed and approved to prevent a conflict from occurring.
- C. This Policy does not



Please list all affiliations and other interests which may reasonably give rise to, or create an appearance of, a conflict of interest on the grid below.

If none, please write "none" on the grid. If you need more space to detail a disclosure, please add any continuation pages necessary and note that additional pages have been added.

*If you have any questions concerning this disclosure form or the matters required herein, please contact the Office of General Counsel and/or the Chair of the Board.*